

Declarations of other group companies pursuant to Section 289f (4) of the German Commercial Code (HGB) (former Section 289a (4) HGB)

Besides Continental AG, the group companies listed below must set target quotas of women and deadlines for achieving these targets pursuant to Sections 36 and 52 of the Limited Liability Companies Act (GmbHG) or Sections 76 (4) and 111 (5) of the Stock Corporation Act (AktG). These companies are not obliged to publish a management report (Lagebericht) as they make use of the exemptions stipulated in Section 264 (3) HGB. Therefore, according to Section 289f (4) Sentences 2 and 3 HGB, these companies are publishing their respective declarations pursuant to Section 289f (1) Sentence 2 HGB with the determinations and information required by Section 289f (2) No. 4 HGB.

Company	Page
Continental Automotive GmbH, Hanover	2
Conti Temic microelectronic GmbH, Hanover	3
Continental Reifen Deutschland GmbH, Hanover	4
ADC Automotive Distance Control Systems GmbH, Lindau	5
Benecke-Kaliko AG, Hanover	6
ContiTech Antriebssysteme GmbH, Hanover	7
ContiTech Elastomer-Beschichtungen GmbH, Hanover	8
ContiTech Luftfedersysteme GmbH, Hanover	9
ContiTech Transportbandsysteme GmbH, Hanover	10
ContiTech Vibration Control GmbH, Hanover	11
Phoenix Compounding Technology GmbH, Hamburg	12
ContiTech Schlauch GmbH, Hanover	13
ContiTech Techno-Chemie GmbH, Karben	14
ContiTech MGW GmbH, Hannoversch Münden	15
Vergölst GmbH, Bad Nauheim	16
Elektrobit Automotive GmbH, Erlangen	17
Continental Engineering Services GmbH, Frankfurt am Main	18
Continental Emitec GmbH, Lohmar	19
<u>Annex:</u>	20
Rules for determining the two management levels below the Executive Board according to Section 76 (4) Sentence 1 AktG, Section 111 (5) AktG or below the managing directors, Section 36 GmbHG	

Declaration of Continental Automotive GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 2 of the Limited Liability Companies Act (GmbHG), the Supervisory Board of companies with limited liability that - such as Continental Automotive GmbH - must appoint a Supervisory Board under the German Co-Determination Act (MitbestG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the Supervisory Board defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the Supervisory Board was limited to at least maintaining the quota of women on the Supervisory Board of 25 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the Supervisory Board had set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the Supervisory Board has now set the following target quotas: 25 % for the quota of women on the Supervisory Board and 0% for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of at least 13% women in the first management level and 5 % in the second management level.

The target quotas mentioned above were met or exceeded as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 17 % for the first management level and 13% for the second management level.

Declaration of Conti Temic microelectronic GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 2 of the Limited Liability Companies Act (GmbHG), the Supervisory Board of companies with limited liability that - such as Conti Temic microelectronic GmbH - must appoint a Supervisory Board under the German Co-Determination Act (MitbestG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets

In 2015, the Supervisory Board defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the Supervisory Board was limited to at least maintaining the quota of women on the Supervisory Board of 8 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the target set by the Supervisory Board was limited to at least maintaining the quota of women on the Supervisory Board of more than 30 % that was reached when the resolution was adopted.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the Supervisory Board has now set the following target quotas: 17 % for the quota of women on the Supervisory Board and over 30% for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Thus, in the first management level, the quota of women that was reached when the resolution was adopted of 0 % was also set as target. In the second management level, the goal was to achieve a ratio of 8% women.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 0 % for the first management level and 17% for the second management level.

Declaration of Continental Reifen Deutschland GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 2 of the Limited Liability Companies Act (GmbHG), the Supervisory Board of companies with limited liability that - such as Continental Reifen Deutschland GmbH - must appoint a Supervisory Board under the German Co-Determination Act (MitbestG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets

In 2015, the Supervisory Board defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

The target set by the Supervisory Board was to have a quota of women of 17 % on the Supervisory Board by the deadline.

The target quota for women among the managing directors set by the Supervisory Board was 30%.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the Supervisory Board has now set the following target quotas: 17 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Thus, in the first management level, the quota of women that was reached when the resolution was adopted of 0 % was also set as target. In the second management level, the goal was to achieve a ratio of 13% women.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 0 % for the first management level and 21% for the second management level.

Declaration of ADC Automotive Distance Control Systems GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ADC Automotive Distance Control Systems GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the shareholders' meeting set the target quota of women in the Supervisory Board at the time the resolution was adopted of 0 % also as target.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met or exceeded on the Supervisory Board as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: 17 % for the quota of women on the Supervisory Board and 0% for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of at least 14% women in the first management level and 15 % in the second management level.

The target quotas mentioned above were met or exceeded as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 29 % for the first management level and 20 % for the second management level.

Declaration of BENECKE-KALIKO AG pursuant to Section 289f (4) HGB

In accordance with Section 111 (5) of the Stock Corporation Act (AktG), the Supervisory Board must set a target quota of women on the Supervisory Board and the Executive Board and a deadline for achieving these targets. In 2015, the Supervisory Board defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the Supervisory Board was limited to at least maintaining the quota of women on the Supervisory Board of 17 % that was reached when the resolution was adopted.

For the Executive Board, no changes were expected within the short time limit set for the first target, so the Supervisory Board defined the quota of women on the Executive Board at a target of 0% at the time the resolution was adopted.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the Supervisory Board has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

As required by law, the Executive Board set target quotas for women in the first two management levels below the Executive Board at the company within the stipulated time limit. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of at least 21% women in the first management level and 24 % in the second management level.

In the first management level, the target quota was exceeded as at December 31, 2016. As at December 31, 2016, the ratio of women in the second management level was at 21 %. The target was not reached primarily due to the fact that newly created positions were filled with men as part of changes in the organization. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 29 % for the first management level and 24 % for the second management level.

Declaration of ContiTech Antriebssysteme GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech Antriebssysteme GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board more than 30 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of more than 30% women in the first management level and 4 % in the second management level.

As at December 31, 2016, the ratio of women in the first management level was at 21 %. The target was not reached primarily due to the fact that two women took over management positions in another business unit of the Continental Corporation and therefore were no longer taken into account in the first management level of ContiTech Antriebssysteme GmbH according to the internal "Rules for determining the two management levels below the Executive Board or below the managing directors" (see Annex). As at December 31, 2016, the ratio of women in the second management level was exceeded. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: over 30 % for the first management level and 12 % for the second management level.

Declaration of ContiTech Elastomer-Beschichtungen GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech Elastomerbeschichtungen GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board more than 30 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of more than 30% women in the first management level and 10 % in the second management level.

The target quotas mentioned above were met or exceeded as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: over 30 % for the first management level and 15 % for the second management level.

Declaration of ContiTech Luftfedersysteme GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech Luftfedersysteme GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board more than 30 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30% for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of 8 % women in the first management level and 6 % in the second management level.

In the first management level, the target quota was met as at December 31, 2016. As at December 31, 2016, the ratio of women in the second management level was at 5 %. The target was not reached due to the fact that - as part of changes in the organization - an additionally created position in the second management level was filled with a man. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 15 % for the first management level and 17 % for the second management level.

Declaration by ContiTech Transportbandsysteme GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech Transportbandsysteme GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board of 17 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of 9 % women in the first management level and 22 % in the second management level.

As at December 31, 2016, the ratio of women in the first management level was exceeded. As at December 31, 2016, the ratio of women in the second management level was at 18 %. The target was not reached primarily due to the fact that a position already held by a man was transferred to the second management level and that a newly created position was filled with a man as part of changes in the organization. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 18 % for the first management level and over 30 % for the second management level.

Declaration of ContiTech Vibration Control GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech Vibration Control GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board of 17 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Thus, in the first management level, the quota of women that was reached when the resolution was adopted of 0 % was also set as target. In the second management level, the goal was to achieve a ratio of 4% women.

The target quotas mentioned above were exceeded as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 13 % for the first management level and 13 % for the second management level.

Declaration of Phoenix Compounding Technology GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as Phoenix Compounding Technology GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board of 17 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of 30 % women in the first management level and 15 % in the second management level.

As at December 31, 2016, the ratio of women in the first management level was at 25 %. The target was not reached primarily due to the fact that women left the Continental Corporation and their positions were not filled until December 31, 2016. As at December 31, 2016, the ratio of women in the second management level was exceeded. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 30 % for the first management level and 26 % for the second management level.

Declaration by ContiTech Schlauch GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech Schlauch GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board of more than 30 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the target set by the shareholders' meeting was limited to at least maintaining the quota of women among the managing directors of more than 30 % that was reached when the resolution was adopted.

On the Supervisory Board, the target was met as at December 31, 2016. As at December 31, 2016, the ratio of women among the managing directors was at 0 %. The target was not reached due to the fact that one woman left the managing directors and her position was filled with a man. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of 100 % women in the first management level and 0 % in the second management level.

As at December 31, 2016, the ratio of women in the first management level was at 0 %. The target was not reached due to the fact that one woman took over a position in another business unit of the Continental Corporation and her position was not replaced as part of changes in the organization. As at December 31, 2016, the ratio of women in the second management level was met. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: over 30 % for the first management level and 0 % for the second management level.

Declaration by ContiTech Techno-Chemie GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech Techno-Chemie GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board of 17 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Thus, in the first and in the second management level, the quota of women that was reached when the resolution was adopted of 0 % was also set as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 13 % for the first management level and 11 % for the second management level.

Declaration of ContiTech MGW GmbH under pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as ContiTech MGW GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board of 17 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and over 30 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Thus, in the first management level, the quota of women that was reached when the resolution was adopted of 0 % was also set as target. In the second management level, the goal was to achieve a ratio of 9% women.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 0 % for the first management level and 21 % for the second management level.

Declaration of Vergölst GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as Vergölst GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As – due to the duration of the mandates of the Supervisory Board members - no changes were expected within the short time limit for the first target achievement, the target set by the shareholders' meeting was limited to at least maintaining the quota of women on the Supervisory Board of more than 30 % that was reached when the resolution was adopted.

Also among the managing directors, no changes were expected within the short time limit for the first target achievement, so that the shareholders' meeting had set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target.

The target quotas mentioned above were met as at December 31, 2016. For the period until December 31, 2021, the shareholders' meeting has now set the following target quotas: over 30 % for the quota of women on the Supervisory Board and 0 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Accordingly, the goal was to achieve a ratio of 14 % women in the first management level and 23 % in the second management level.

As at December 31, 2016, the ratio of women in the first management level was at 11 %. The target was not reached due to the fact that one man changed from another business unit to the first management level of Vergölst GmbH and that another newly established position was filled with a man. As at December 31, 2016, the ratio of women in the second management level was at 22 %. The target was not reached primarily due to the fact that one woman took over a position in another business unit of the Continental Corporation and therefore was no longer taken into account in the first management level of Vergölst GmbH according to the internal "Rules for determining the two management levels below the Executive Board or below the managing directors" (see Annex). For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 14 % for the first management level and 26 % for the second management level.

Declaration by Elektrobot Automotive GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability must set a target quota of women among the managing directors and a deadline for achieving these targets.

In 2015, the shareholders' meeting of Elektrobot Automotive GmbH defined December 31, 2016 as the deadline for achieving the target in order to bring the reference period for target achievement in line with the company's fiscal year.

As no changes were expected within the short time limit for the first target achievement, the shareholders' meeting set the target quota of women among the managing directors at the time the resolution was adopted of 0 % also as target. This target quota was met as at December 31, 2016.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the aforementioned reasons, the ratio achieved at the time of the resolution should as a minimum be maintained as at December 31, 2016. Thus, in the first management level, the quota of women that was reached when the resolution was adopted of 0 % was also set as target. In the second management level, the goal was to achieve a ratio of 5% women.

In the first management level, the target quota was met as at December 31, 2016. In the second management level, the ratio of women was at 0% as at December 31, 2016. The target was not reached due to the fact that no positions in the second management level had to be filled which could have contributed to achieving the quota. For the period until December 31, 2021, the managing directors have now set the following target quotas for women in the first two management levels below the management: 0 % for the first management level and 0 % for the second management level.

Declaration of Continental Engineering Services GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as Continental Engineering Services GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

For the period until December 31, 2021, the shareholders' meeting has set the following target quotas: 16 % for the quota of women on the Supervisory Board and 0 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the period until December 31, 2021, the managing directors have set the following target quotas for women in the first two management levels below the management: 0 % for the first management level and 11 % for the second management level.

Declaration of Continental Emitec GmbH pursuant to Section 289f (4) HGB

Pursuant to Section 52 (2) Sentence 1 of the Limited Liability Companies Act (GmbHG), the shareholders' meeting of companies with limited liability that - such as Continental Emitec GmbH - must appoint a Supervisory Board under the German One-Third Participation Act (DrittelbG), must set a target quota of women on the Supervisory Board and among the managing directors and a deadline for achieving these targets.

For the period until December 31, 2021, the shareholders' meeting has set the following target quotas: 16 % for the quota of women on the Supervisory Board and 0 % for the quota of women among the managing directors.

Pursuant to Section 36 GmbHG, the managing directors must set target quotas for women in the first two management levels below the management and deadlines for achieving these targets. For the period until December 31, 2021, the managing directors have set the following target quotas for women in the first two management levels below the management: 0 % for the first management level and over 30 % for the second management level.

Annex

Rules for determining the two management levels below the Executive Board according to Section 76 (4) Sentence 1 AktG, Section 111 (5) AktG or below the managing directors, Section 36 GmbHG

The Continental Corporation is organized in five Divisions (Chassis & Safety, Powertrain, Interior, Tires and ContiTech) with 28 business units. The Executive Board of the parent company, Continental AG, consists of the five heads of the Divisions as well as the Chairman of the Executive Board, the board member in charge of Finance, Controlling, Compliance, Law and IT, the board member in charge of Human Relations/the Director of Labor Relations and the CEO Continental China.

For those companies of the Continental Corporation that must set target quotas for women pursuant to Section 76 (4) Sentence 1 AktG, Section 111 (5) AktG and Section 36 GmbHG for the first two management levels below the Executive Board or the managing directors, the belonging to the management levels is based on the following criteria:

For the limited liability companies subject to co-determination pursuant to the MitbestG (Continental Automotive GmbH, Conti Temic microelectronic GmbH, Continental Reifen Deutschland GmbH), those persons were taken into account when defining the first management level, who report directly to a member of the Executive Board that is responsible for the Division in which the respective company is operating. The second management level comprises those persons who report directly to a member of the first management level of the Division. Accordingly, at Continental AG, the two management levels consist of those persons who report to the Chairman of the Executive Board, the board member in charge of Finance, Controlling, Compliance, Legal and IT and the board member in charge of Human Relations/the Director of Labor Relations.

For group companies subject to the One-Third Representation Act (DrittelbG), those persons were taken into account when defining the first management level, who report directly to the responsible head of the business unit the respective group company is operating in. The second management level comprises those persons who report directly to a member of the first management level of the respective business unit.

However, only those persons were taken into account in the two management levels who have management/human relations responsibility for other employees of the Corporation and who have an employment contract with the respective group company.

Date: October 2017